

BETHANY PUBLIC SCHOOLS
NATIONAL BOARD CERTIFIED SALARY SCHEDULE - 2022-2023

YEARS OF EXPERIENCE	NBCT	
	BACHELOR'S DEGREE	MASTER'S DEGREE
0	43,300.00	45,747.00
1	43,809.00	46,356.00
2	44,244.00	46,791.00
3	44,678.00	47,225.00
4	45,112.00	47,659.00
5	45,584.00	48,131.00
6	46,048.00	48,595.00
7	46,511.00	49,058.00
8	46,974.00	49,522.00
9	47,438.00	49,985.00
10	48,460.00	51,501.00
11	48,952.00	51,994.00
12	49,445.00	52,486.00
13	49,938.00	52,979.00
14	50,431.00	53,472.00
15	50,943.00	53,985.00
16	51,436.00	54,478.00
17	52,054.00	55,096.00
18	52,647.00	55,689.00
19	53,140.00	56,182.00
20	53,654.00	56,696.00
21	54,147.00	57,190.00
22	54,640.00	57,683.00
23	55,133.00	58,176.00
24	55,626.00	58,669.00
25	57,073.00	60,151.00
26	57,498.00	60,576.00
27	57,923.00	61,001.00
28	58,348.00	61,426.00
29	58,680.00	61,758.00
30	59,022.00	62,090.00
31	59,344.00	62,422.00
32	59,676.00	62,754.00
33	60,008.00	63,086.00
34	60,340.00	63,418.00

The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.