

**BETHANY PUBLIC SCHOOLS
COMPENSATION SCHEDULE - BACHELOR'S DEGREE - 2022-2023**

STEPS	BASE SALARY	TR OFFSET CASH PAYMENT	DISTRICT PAID RETIREMENT	TOTAL DISTRICT COMPENSATION
00B	39,192.06	60.15	2,889.79	42,142.00
01B	39,665.43	103.41	2,882.16	42,651.00
02B	40,069.05	145.65	2,870.30	43,085.00
03B	40,473.60	188.15	2,858.25	43,520.00
04B	40,877.22	233.33	2,843.45	43,954.00
05B	41,316.18	278.76	2,831.06	44,426.00
06B	41,746.77	325.26	2,816.97	44,889.00
07B	42,178.29	372.82	2,801.89	45,353.00
08B	42,608.88	421.44	2,785.68	45,816.00
09B	43,039.47	471.12	2,768.41	46,279.00
10B	43,989.00	521.87	2,789.13	47,300.00
11B	44,447.49	573.67	2,771.84	47,793.00
12B	44,905.98	626.54	2,753.48	48,286.00
13B	45,363.54	680.48	2,733.98	48,778.00
14B	45,822.03	735.47	2,713.50	49,271.00
15B	46,298.19	791.53	2,693.28	49,783.00
16B	46,756.68	848.65	2,670.67	50,276.00
17B	47,331.42	906.83	2,655.75	50,894.00
18B	47,882.91	966.07	2,638.02	51,487.00
19B	48,341.40	1,026.38	2,612.22	51,980.00
20B	48,818.49	1,087.75	2,586.76	52,493.00
21B	49,276.98	1,150.18	2,558.84	52,986.00
22B	49,736.40	1,213.68	2,529.92	53,480.00
23B	50,194.89	1,278.23	2,499.88	53,973.00
24B	50,653.38	1,343.85	2,468.77	54,466.00
25B	51,977.70	1,410.53	2,501.77	55,890.00
26B	52,372.95	1,410.53	2,531.52	56,315.00
27B	52,768.20	1,410.53	2,561.27	56,740.00
28B	53,163.45	1,410.53	2,591.02	57,165.00
29B	53,472.21	1,410.53	2,614.26	57,497.00
30B	53,790.27	1,410.53	2,638.20	57,839.00
31B	54,089.73	1,410.53	2,660.74	58,161.00
32B	54,398.49	1,410.53	2,683.98	58,493.00
33B	54,707.25	1,410.53	2,707.22	58,825.00
34B	55,016.01	1,410.53	2,730.46	59,157.00
35B	55,324.77	1,410.53	2,753.70	59,489.00
36B	55,627.95	1,410.53	2,776.52	59,815.00
37B	55,942.29	1,410.53	2,800.18	60,153.00
38B	56,256.63	1,410.53	2,823.84	60,491.00
39B	56,570.97	1,410.53	2,847.50	60,829.00
40B	56,885.31	1,410.53	2,871.16	61,167.00
41B	57,199.65	1,410.53	2,894.82	61,505.00

The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$60.71 per month.

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7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexable Benefit Allowance payment of \$67.11 per month.