

**BETHANY PUBLIC SCHOOLS  
COMPENSATION SCHEDULE - 2022-2023**

STEPS	BASE	TR OFFSET	DISTRICT	TOTAL DISTRICT
	SALARY	CASH PAYMENT	PAID RETIREMENT	COMPENSATION
00D	43,046.91	60.15	3,179.94	46,287.00
01D	43,613.28	103.41	3,179.31	46,896.00
02D	44,016.90	145.65	3,167.45	47,330.00
03D	44,421.45	188.15	3,155.40	47,765.00
04D	44,825.07	233.33	3,140.60	48,199.00
05D	45,264.03	278.76	3,128.21	48,671.00
06D	45,695.55	325.26	3,114.19	49,135.00
07D	46,126.14	372.82	3,099.04	49,598.00
08D	46,556.73	421.44	3,082.83	50,061.00
09D	46,988.25	471.12	3,065.63	50,525.00
10D	49,314.18	521.87	3,189.95	53,026.00
11D	49,772.67	573.67	3,172.66	53,519.00
12D	50,231.16	626.54	3,154.30	54,012.00
13D	50,689.65	680.48	3,134.87	54,505.00
14D	51,147.21	735.47	3,114.32	54,997.00
15D	51,625.23	791.53	3,094.24	55,511.00
16D	52,083.72	848.65	3,071.63	56,004.00
17D	52,658.46	906.83	3,056.71	56,622.00
18D	53,209.95	966.07	3,038.98	57,215.00
19D	53,668.44	1,026.38	3,013.18	57,708.00
20D	54,147.39	1,087.75	2,987.86	58,223.00
21D	54,605.88	1,150.18	2,959.94	58,716.00
22D	55,064.37	1,213.68	2,930.95	59,209.00
23D	55,523.79	1,278.23	2,900.98	59,703.00
24D	55,982.28	1,343.85	2,869.87	60,196.00
25D	57,381.93	1,410.53	2,908.54	61,701.00
26D	57,777.18	1,410.53	2,938.29	62,126.00
27D	58,172.43	1,410.53	2,968.04	62,551.00
28D	58,567.68	1,410.53	2,997.79	62,976.00
29D	58,876.44	1,410.53	3,021.03	63,308.00
30D	59,185.20	1,410.53	3,044.27	63,640.00
31D	59,493.96	1,410.53	3,067.51	63,972.00
32D	59,802.72	1,410.53	3,090.75	64,304.00
33D	60,111.48	1,410.53	3,113.99	64,636.00
34D	60,420.24	1,410.53	3,137.23	64,968.00
35D	60,729.00	1,410.53	3,160.47	65,300.00
36D	61,037.76	1,410.53	3,183.71	65,632.00
37D	61,346.52	1,410.53	3,206.95	65,964.00

**The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:**

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.