

**BETHANY PUBLIC SCHOOLS**  
**BOARD OF EDUCATION MEETING AGENDA**  
**February 7, 2022**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Media Center, Bethany High School located at 4500 N Mueller Ave, Bethany, Oklahoma, on February 7, 2022, 6:00 p.m.

**1. CALL TO ORDER AND ESTABLISH QUORUM**

**2. FLAG SALUTE**

**3.** Discussion and possible action to approve or not to approve the following board policy revisions: BH (Sexual Harassment), BI (Civil Rights Policy), and EM (Section 504 Plan). (Presented by Andy Fugitt, School Attorney)

**4. CONSENT AGENDA**

All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items.

- a. Discussion and possible action on the Minutes of the January 3, 2022, Regular Board Meeting and Minutes of the January 7, 2022, Special Board Meeting.
- b. Discussion and possible action on the Financial Fund Reports.
- c. Discussion and possible action on the Encumbrances for the General Fund Non Payroll #532 - 613 (\$311,987.95) and General Fund Payroll #70000 – 70590 (\$11,036,048.54).
- d. Discussion and possible action to approve or not to approve the additions to the following activity fund accounts: (1) Girls Basketball, (2) Art Club, (3) Junior Class, (4) Elementary Fund, (5) PE Clubs and Camps-Running Thru Roadblocks.

**Recommend as presented/submitted.**

**5. STAFF REPORTS**

- 6.** Discussion and possible action to approve or not to approve the following contracts/agreements for the remainder of FY'22: (a) ABC Pediatric Rehab, LLC Agreement for physical therapy services, (b) Bethany First Church of the Nazarene Facilities Use Agreement for the District Dodgeball Tournament, (c) Bethany First Church of the Nazarene Facilities Use Agreement for Graduation Rehearsal and Graduation Ceremony, (d) City of Bethany Application of Services for two additional meters at the new storm shelter location, (e) Dreambox Learning Master Software and Services Agreement, (f) Endex Service Agreement for installation of intercom system in the new storm shelter location, (g) Filewave/United Systems Service Agreement for mobile device manager software and training in the amount of \$5,400.00, (h) Herff Jones Printing Agreement for High School Yearbook Supplement in the amount of \$1912.90, (i) Public Storage Rental Agreements.
- 7.** Discussion and possible action to approve or not to approve the following contracts/agreements for FY'23: (a) Herff Jones Printing Agreement Renewals for Elementary, Middle and High Schools, (b) OneNet contract for internet services.
- 8.** Discussion and possible action to approve or not to approve an agreement with the Regional Food Bank for the MIECHV Program.
- 9.** Discussion and possible action to approve or not to approve an increase to the current substitute teacher pay scale of \$10.00 per day for certified to total \$80.00 per day and \$5.00 per day for non-certified to total \$65.00 per day.
- 10.** Discussion and possible action to approve or not to approve Memorandum of Understanding with Bethany Public School Teachers to increase compensation for fulfilling duties of an absent teacher to be paid \$25.00 per plan period and \$6.00 per student at the Elementary for the remainder of FY'22.
- 11.** Discussion and possible action to approve or not to approve instruction support staff working as a substitute teacher for two or more consecutive days to receive an additional \$25.00 per day.
- 12.** Discussion and possible action to approve or not to approve an increase to all 10 and 12 month hourly paid support staff employees pay scale of \$0.25 per hour for the remainder of FY'22.
- 13.** Discussion and possible action to approve or not to approve opening the following certified positions for FY'23: (a) 4<sup>th</sup> Grade Teacher and (b) 5<sup>th</sup> Grade Teacher.
- 14.** Discussion and possible action to approve or not to approve the following out of state/out of town/overnight trips as submitted: (a) Adam Forester to attend International Society for Technology in Education Conference in New Orleans, Louisiana, on June 26-29, 2022 with expenses to be paid from the general fund, (b) the FY'23 5<sup>th</sup> grade

class to Camp Classen in Davis, OK from October 5-7, 2022 with expenses to be paid from the elementary activity fund.

15. Discussion and possible action to approve or not to approve the use of The Performance Course company for the summer strength and conditioning program for 2<sup>nd</sup> – 12<sup>th</sup> grade athletes from June 6 – July 28, 2022 at the indoor facility.
16. Discussion and possible action to approve or not to approve the District School Calendar for FY'23.
17. **EXECUTIVE SESSION: Proposed executive session to discuss and, after returning to open session, to take possible action on Item 17 a-o. 25 O.S. § 307 (B)(1)(3)**

**Vote to go into Executive Session.  
Executive Session Minutes Statement.**

- a. Retirement of the following teachers effective at the end of FY'22: (1) Elizabeth Taylor, Special Education Teacher, (2) Margaret Ann Adams, Music Teacher, (3) Nola Pirog, Elementary Resource Teacher, and (4) Sheri Marsh, High School Resource Teacher.
  - b. Resignation of Mallorie Dew (Neel), Assistant Golf Coach, effective January 10, 2022.
  - c. Resignation of Justin Brooks, Middle School Head Soccer Coach, effective January 24, 2022.
  - d. Employment of Jacob Smith, Special Services Transporter, to be paid \$10.00 per hour for the remainder of FY'22, not to exceed \$1300.00.
  - e. Employment of Jon Arthur, Amy Sailer, Cari Douglas, Adam Forester, and Lisa Tackett, for 4 hours at the Sadie Hawkins Dance on February 12, 2022 at a rate of \$25.00 per hour. The total compensation for the event will be \$500.00.
  - f. Employment of Justin McCullah to clean interior/exterior of district vehicles, to be paid \$10.00 per hour for the remainder of FY'22, not to exceed 85 hours.
  - g. Employment of the following substitutes for certified and non-certified staff for FY'22: Pam Alston, Justin Brooks, Gilbert Chavez, Lonnie Compton, Wendy Hodge, Stephanie Hoisington, Amy Koonce, Matthew Larson, Ashley Marmon, Tony Montgomery, Jessica Owens, Micah Pennington, Thomas Smith, Cathy Snowbarger, Mona Wenzel, Sherry White, Rachel Wiens, and Kimberly Willis to be paid according to the substitute pay scale.
  - h. Employment of Cassie Ross, Kindergarten Art Teacher, to be paid per salary schedule, effective upon certification date.
  - i. Employment of Keegan Radichel, Middle School Head Soccer Coach, to be paid per activity compensation schedule, for the 2021-2022 season.
  - j. Employment of Jeff Barsotti, Assistant Golf Coach, to be paid per the activity compensation schedule, for the 2021-2022 season.
  - k. Employment of Ryan Morgan, Assistant High School Track and Field Coach, to be paid per the activity compensation schedule, for the 2021-2022 season.
  - l. Employment of Kristie Escoe for soccer senior advertising banners to be paid \$850.00 from the Soccer Activity Funds
  - m. Approval of the following bus drivers for Middle School Soccer Games to be paid \$10.00 per hour for down time worked outside their contracted time: Bryan Pennock and Chad Cochran.
  - n. Approval of the following bus drivers for school events to be paid driving time according to the bus driver rate scale for time worked outside their contracted time: Ryley Claborn, Laruen Toler, Don Wentroth and Robert Lee- Pending renewal of his CDL and approval by State Department of Education.
  - o. Discussion to purchase real property.
18. **NEW BUSINESS**
  19. **INFORMATION ITEMS:**
    - a. Daddy Daughter Ball—Saturday, February 12, 2022
  20. **BOARD MEMBER COMMENTS**
  21. **SUPERINTENDENT'S REPORT**
  22. **ADJOURNMENT**

**Posted on front door of Administration Building, 6721 N.W. 42, Bethany, OK.**

**By: Kassandra Draper-Richards Title: Minute Clerk Date: February 2, 2022 Time: 1:00 p.m.**

