

**BETHANY PUBLIC SCHOOLS**  
**BOARD OF EDUCATION MEETING AGENDA**  
**August 2, 2021**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Superintendent's Office, Bethany Administration Building located at 6721 N.W. 42, Bethany, Oklahoma, on August 2, 2021, 6:00 p.m.

1. **CALL TO ORDER AND ESTABLISH QUORUM**
2. **FLAG SALUTE**
3. **Presentation by Christine McCown from ENDEX of Oklahoma Inc. for intercom system.**
4. Discussion and possible action to approve or not to approve the proposal from ENDEX in the amount of \$136,000.00.
5. **Presentation by Tara Harp-Brown and Kristen Bibbs of the Total Wellness amenities and the Quarantine Procedures for the school year 2021-2022.**
6. **Presentation by representatives from Cooper Tint and Electronics for window security film.**
7. **CONSENT AGENDA**

All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items.

  - a. Discussion and possible action on the Minutes of the June 30, 2021, Regular Board Meeting. **(Pgs.)**
  - b. Discussion and possible action on the Financial Fund Reports. **(Pgs.)**
  - c. Discussion and possible action on the Encumbrances for the General Fund Non Payroll #143-237 (\$390,704.91), General Fund Payroll #70000-70016 (\$1,128,467.65), Bond Fund #1 (\$544,200.00).
  - d. Discussion and possible action to approve or not to approve the additions to the following activity fund accounts: (1) MS Cheer. **(Pg.)**  
**Recommend as presented/submitted.**
8. Discussion of the student transfer process for Bethany Public Schools.
9. Discussion and possible action to approve or not to approve the resignation of Courtney Marquez from the Bethany Board of Education. **(Pg.)**
10. Board to consider and take action on a motion approving the renewal of the Sublease Agreement dated December 1, 2020 between the District and Oklahoma County Finance Authority for the fiscal year ending June 30, 2022 as required under the provisions of the agreement.
11. Board to consider and take action on a motion approving the renewal of the Sublease Agreement dated August 1, 2015 between the District and Oklahoma County Finance Authority for the fiscal year ending June 30, 2022 as required under the provisions of the agreement.
12. Discussion and possible action to approve or not to approve the following renewals/contracts/agreements for FY'22: (a) Bethany First Church of the Nazarene Facilities Use Agreement for Back to School Convocation. (b) Volunteer Coaching Contract for Brittny Huesman, Kacy Oltmann, and Isabelle Capps, (c) Memorandum of Understanding with the Mercy Clinic Oklahoma Communities, Inc. regarding the implementation for the Mercy in Schools program Call SAM (Student Assistance by Mercy), (d) Infinite Campus and ShoutPoint Agreements for messenger services, (e) Oklahoma Department of Career and Technology Education, (f) Power School Agreement for Talent Ed. (g) Putnam City Schools IEP Service Agreement, (h) Seventh

- Amendment to Sponsorship Agreement with Select Physical Therapy Holdings, Inc., (i) Section 125 Flexible Benefit Plan, (j) Total Wellness Contract. **(Pgs.)**
13. Discussion and possible action to approve or not to approve the following United Systems Quotes for Construction Projects: New Safe Rooms/West Corridor and Bond 20 Security Additions in the amount of \$61,249.45. **(Pgs.)**
  14. Discussion and possible action to approve or not to approve the following contract with Gaillardia Country Club for Prom 2022, to be paid from the Junior Class activity fund account. **(Pg.)**
  15. Discussion and possible action to approve or not to approve the following out of town/out of state/overnight trips: (a) HS Choir to attend Music Festival, Winter Park, Colorado, March 24-27, 2022 with expenses to be paid from choir activity fund. **(Pgs.)**
  16. Discussion and possible action to approve or not to approve the following people for the Residency Committee for Cassidy Davila, first year teacher: Kerri Cagle, Jim Drummond, and Mark Melton. **(Pg.)**
  17. Discussion and possible action to approve or not to approve the addition of an activity fund sub account 902-002 for High School Art Club-Empty Bowls sponsored by Crista McCann with the fundraisers and expenditures as presented. **(Pg.)**
  18. Discussion and possible action to approve or not to approve the following board policy revisions:

BB-R – Use of District Facilities

19. **EXECUTIVE SESSION: Proposed executive session to discuss and, after returning to open session, to take possible action on Items 19 a.-q. 25 O.S. § 307 (B)(1)**

**Vote to go into Executive Session.**

**Acknowledge return to Open Session.**

**Executive Session Minutes Statement.**


- a. Resignation of David Oden, Cafeteria Assistant, effective immediately. **(Pg.)**
- b. Resignation of Ryan Morgan, Head Middle School Baseball Coach /Assistant High School Baseball Coach, effective immediately. **(Pg.)**
- c. Employment of the following gate workers, to be paid \$10.00 per hour: April Arthur, Kristen Bibbs, Chad Cochran, Terra Deupree, Heather Digiantomasso, Cari Douglas, Manuel Gonzales, Hunter Harris, Shelley Jennings, Denise Kimbrough, Susan Knox, Gretchen Lloyd, DeLana Massey, Tess McAnally, Justin McCullah, Ryan Morgan, Bryan Pennock, Amy Sailer, Eric Sailer, Ashley Smith, Lisa Tackett, Christine Wagner, Karla White. **(Pg.)**
- d. Employment of Jacob Pennington, Assistant Middle School Football Coach, for FY'22. **(Pg.)**
- e. Employment of Elijah Brady, Assistant High School Baseball Coach, for FY'22. **(Pg.)**
- f. Employment of Melissa Broomfield, Cafeteria Assistant, for FY'22. **(Pg.)**
- g. Employment of Jacquelyn Stafford, Title I Interventionist, for FY'22. **(Pg.)**
- h. Employment of Steven Payne II, Head 7<sup>th</sup> and 8<sup>th</sup> Grade Boys Basketball Coach, for FY'22. **(Pg.)**
- i. Employment of Jem Balderas and Alma Espinoza to interpret at Parent Teacher Conferences for FY'22, to be paid \$13.25 per hour up to 21 hours each. **(Pg.)**
- j. Employment of Janet Furr, Middle School Part –Time Special Education Teacher, for FY'22. **(Pg.)**
- k. Approval for the Superintendent and Chief Financial Officer to allocate a District-wide beginning of year stipend up to \$200.00 as the budget allows.
- l. Approval of the following bus drivers for school events to be paid driving time according to the bus driver rate scale for time worked outside their contracted time: Phil Brown, Linda

Plank, Jon Arthur, Reuben Bellows, Kerri Cagle, Chad Cochran, Kiley Donley, Jim Drummond, Adam Forester, Trey Keoppel, Denise Kimbrough, Jessica Langvardt, Chad Marchino, Ryan Morgan, Jacob Pennington, Bryan Pennock, Nicki Ryan, Eric Sailer, Steve Sharp, Lisa Tackett, Joe Thornbrue, Aaron Toler, Ron Williams, Sean Williams, Adriane Work, Erin Wright.

- m. Approval of the Negotiated Agreement Changes with the Bethany A.C.T./O.E.A.-N.E.A. (pending ratification of the Negotiated Agreement). **(Pgs.)**
  - n. Approval of the Proposed Salary Listings for FY'22 (pending ratification of the Negotiated Agreement) as presented.
  - o. Re-employment of Support Staff for FY'22 (Attachment "A"). **(Pgs.)**
  - p. Discussion of specific candidates to fill vacant board seat.
  - q. Compensation for the Superintendent of Schools.
20. Appointment of new member for Board seat No. 5 following discussion of specific candidates for the position.
21. **NEW BUSINESS**
22. **INFORMATION ITEMS:**
- a. Back to School Convocation – August 9, 2021 – BFC Atrium
23. **BOARD MEMBER COMMENTS**
24. **SUPERINTENDENT'S REPORT**
25. **ADJOURNMENT**

**Posted on front door of Administration Building, 6721 N.W. 42, Bethany, OK.**

**By: Kasi Draper-Richards    Title: Minute Clerk    Date: July 29, 2021    Time: 4:30 p.m.**



**BETHANY PUBLIC SCHOOLS  
SUPPORT SALARY LIST  
2021-2022**

Attachment "A"

NAME/JOB CATEGORY	POSITION
<b>SECRETARIES</b>	
Albright, Janice	HS Office Secretary (185)
Deupree, Terra	Exit Office Receptionist (175)
Escoe, Krisitie	MS Principal's Secretary (197)
Escoe, Kristie	MS Yearbook
Jennings, Shelley	ES Principal's Secretary (210)
Kelly, Piper	HS Principal's Secretary (207)
Schwenke, Shannon	ECC Secretary (185)
Stout, Kelly	Financial Secretary (182)
<b>TEACHER ASSISTANTS</b>	
Allen, Kendra	Stipend for SS Special Assignment
Atkerson, Heidi	ECC Teacher Assistant (175)
Cisneros, Miriam	MS Teacher Assistant (175)
Cisneros, Miriam	Asst. HS Volleyball
Cisneros, Miriam	Head MS Girls BB
Cisneros, Miriam	Extra for Two Head Teams
Cisneros, Miriam	Asst. MS Track & Field
Clark, Torayia	ECC Teacher Assistant (175)
Compton, Carie	SS TA (175)
Compton, Carie	Stipend for SS Special Assignment
Compton, Carie	State Certified Para Pro
Edwards, Jan	ECC Teacher Assistant (175)
Espinoza, Alma	ELL Teacher Assistant (175)
Espinoza, Alma	Interpreter - P/T Conferences (2)
Furr, Janet	MS Interventionist
Gillespie, Darcey	HS Media (176)
Gillespie, Darcey	HS PTO Treasurer
Gillespie, Darcey	Jr. Class Sponsor
Johnston, Rachel	ECC Teacher Assistant (175)
Jones, Linda	Teaching Assistant - English (175)
Kirkpatrick, Stephanie	Media/5ES/3 HS (180)
Knox, Susan	SS Teacher Assistant (175) (Certified Teacher)
Knox, Susan	Stipend for Special Services Special Assisgnment
Knox, Susan	State Certified Para Pro
Knox, Susan	Transport (172)
Lang, Lisa	Interventionist
Magirowsky, Karen	ECC Teacher Assistant (175)
McCullah, Justin	MS Teacher Assistant (175)
McCullah, Justin	Asst MS Girls Basketball
McCullah, Justin	Asst. MS Track
McCullah, Justin	Van Maintenance
Mejia, Maribel	ECC Teacher Assistant (175)
Pennock, Bryan	CC Teacher Assistant (175)
Pennock, Bryan	Stipend for Special Services Special Assisgnment
Pennock, Bryan	Asst HS Boys Basketball
Pullen, Joan	Teaching Classroom Aide - (\$200 pd by Act. Fund)
Smith, Ashley	MS Teacher Assistant (175)
Thomas, Talitha	MS SS TA (75%) CC TA (25%)(175)
Thomas, Talitha	Stipend for Special Services Special Assisgnment
Toler, Linda	Interventionist
Wagner, Christine	HS(90%)/MS(10%) Accompanist (175)
Williams, Kim	HS SS Teacher Assistant (175)

**BETHANY PUBLIC SCHOOLS  
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*Attachment "A"*

NAME/JOB CATEGORY	POSITION
Wilcox, Jessica	Band Assistant (175)
Wilcox, Jessica	Summer Band Camp/Driving
<b>CUSTODIAL-MAINTENANCE/SECURITY</b>	
Kyzer, Amanda	PT Crossing Guard (174)
Kyzer, Amanda	PT Playground Duty (174)
Sailer, Aaron	Groundkeeper (180-1/2)
Sailer, Aaron	Asst MS Football
Speer, Tina	Crossing Guard (174)
Speer, Tina	Playground Duty (174)
Tipton, Roger	Vo-Tech Bus Driver (174) \$20 per Trip 3Xs Daily
Toler, Amanda	Playground Monitor
Thornbrue, Joe	Asst MS Football
Holcomb, Glen	Director of Security/Safety (175)
Holcomb, Glen	Security Stipend for Night-Tme Work
<b>CHILD NUTRITION</b>	
Beeler, Leona	Cook (178)
Casey, Laurie	Cook (178)
Jackson, Latonya	Cook (178)
Stillings, Becky	Cook (178)
Wauqua, Ruth	Cook (175)
<b>SPECIAL SERVICES</b>	
Bibbs, Kristen	LPN (Normal Contract is 180/7hrs.)
Bibbs, Kristen	Head MS Softball Coach
Balderas, Jem	MIECHV Educator