

**BETHANY PUBLIC SCHOOLS**  
**COMPENSATION SCHEDULE - MASTER'S DEGREE - 2022-2023**

<b>STEPS</b>	<b>BASE SALARY</b>	<b>TR OFFSET CASH PAYMENT</b>	<b>DISTRICT PAID RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>
00M	41,467.77	60.15	3,061.08	44,589.00
01M	42,034.14	103.41	3,060.45	45,198.00
02M	42,437.76	145.65	3,048.59	45,632.00
03M	42,842.31	188.15	3,036.54	46,067.00
04M	43,245.93	233.33	3,021.74	46,501.00
05M	43,684.89	278.76	3,009.35	46,973.00
06M	44,115.48	325.26	2,995.26	47,436.00
07M	44,547.00	372.82	2,980.18	47,900.00
08M	44,977.59	421.44	2,963.97	48,363.00
09M	45,409.11	471.12	2,946.77	48,827.00
10M	46,817.13	521.87	3,002.00	50,341.00
11M	47,275.62	573.67	2,984.71	50,834.00
12M	47,734.11	626.54	2,966.35	51,327.00
13M	48,192.60	680.48	2,946.92	51,820.00
14M	48,653.88	735.47	2,926.65	52,316.00
15M	49,127.25	791.53	2,906.22	52,825.00
16M	49,585.74	848.65	2,883.61	53,318.00
17M	50,160.48	906.83	2,868.69	53,936.00
18M	50,711.97	966.07	2,850.96	54,529.00
19M	51,170.46	1,026.38	2,825.16	55,022.00
20M	51,648.48	1,087.75	2,799.77	55,536.00
21M	52,106.97	1,150.18	2,771.85	56,029.00
22M	52,565.46	1,213.68	2,742.86	56,522.00
23M	53,024.88	1,278.23	2,712.89	57,016.00
24M	53,483.37	1,343.85	2,681.78	57,509.00
25M	54,841.17	1,410.53	2,717.30	58,969.00
26M	55,236.42	1,410.53	2,747.05	59,394.00
27M	55,631.67	1,410.53	2,776.80	59,819.00
28M	56,026.92	1,410.53	2,806.55	60,244.00
29M	56,335.68	1,410.53	2,829.79	60,576.00
30M	56,644.44	1,410.53	2,853.03	60,908.00
31M	56,953.20	1,410.53	2,876.27	61,240.00
32M	57,261.96	1,410.53	2,899.51	61,572.00
33M	57,570.72	1,410.53	2,922.75	61,904.00
34M	57,879.48	1,410.53	2,945.99	62,236.00
35M	58,188.24	1,410.53	2,969.23	62,568.00
36M	58,413.30	1,410.53	2,986.17	62,810.00
37M	58,805.76	1,410.53	3,015.71	63,232.00
38M	59,198.22	1,410.53	3,045.25	63,654.00
39M	59,590.68	1,410.53	3,074.79	64,076.00

**The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:**

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of

**BETHANY PUBLIC SCHOOLS**  
**COMPENSATION SCHEDULE - MASTER'S DEGREE - 2022-2023**

\$69.71 per month.
--------------------