

BETHANY PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING AGENDA
September 8, 2020

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Superintendent's Office, Bethany Administration Building located at 6721 N.W. 42, Bethany, Oklahoma, on September 8, 2020, 6:00 p.m.

- 1. CALL TO ORDER AND ESTABLISH QUORUM**
- 2. FLAG SALUTE**
3. Presentation and discussion by Troy Rhodes and Stan Lingo on the bond project and timeline.
4. Discussion and possible action to approve or not to approve the following board policy revisions: BC (Safety Programs), BH (Sexual Harassment), BI (Civil Rights), DA (General Personnel Policies), DI (Leave), EA (General Student Policies), EC (Attendance), ED (Grading, Promotion, Retention, Graduation), EL (Curriculum & Instruction). (Presented by Andy Fugitt, School Attorney) **(Pgs. 1-50)**
- 5. BUDGET PRESENTATION (no action needed) (Pgs. 51-99)**
 - a. Final Revenue and Expenditures for 2019-2020
 - b. Presentation of 2020-2021 Budget (Estimate of Needs Projected Income & Expenses)
- 6. CONSENT AGENDA**

All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items.

 - a. Discussion and possible action on the Minutes of the August 3, 2020, Regular Board Meeting and Minutes of the August 6, 2020, Special Meeting. **(Pgs. 100-104)**
 - b. Discussion and possible action on the Financial Fund Reports. **(Pgs. 105-120)**
 - c. Discussion and possible action on the Encumbrances for the General Fund Non Payroll #230-314 (\$107,611.04), General Fund Payroll #70000 - 70372 (\$4,030,905.87), Building Fund #2-4 (\$49,200.00).
 - d. Discussion and possible action to approve or not to approve the additions to the following activity fund account: (1) High School Fund. **(Pgs. 121-122)**
Recommend as presented/submitted.
- 7. STAFF REPORTS (Pgs. 123-131)**
8. Discussion and possible action to approve or not to approve the following contracts/agreements: (a) Applied Behavior Analysis Services with Sierra Harrington, (b) United Systems C2 Internal Connections, (c) United Systems C2 MIBS. **(Pgs. 132-143)**
9. Discussion and possible action to approve or not to approve the District to pay for the hepatitis vaccine for employees who have been determined to be "high risk" such as nurses, coaches, bus drivers, etc.
10. Discussion and possible action to approve or not to approve Flex Time (Hours of Instruction) at Bethany Middle and High School. **(Pgs. 144-145)**
11. Discussion and possible action to approve or not to approve the following people for the District Gifted and Talented Committee for FY'21: High School – Mark Melton, Jackie Melton, Lisa Tackett, Kalli Ferguson, Lacy Powell, Middle School – Trey Keoppel, Tracy Williford, Jordan Wisniewski, Darcey Gillespie, Katie Greiner, Elementary – Reuben Bellows, Karma Hance, Andrea Stewart, Kali Bernhard, Kristy Morris, District – Matthew Flinton. **(Pg. 146)**
12. Discussion and possible action to approve or not approve the following approval request from the Oklahoma State Department of Education to use a nationally recognized high school academic

assessment in place of the statewide academic assessment (SAT) for Grade 11 College and Career Readiness Assessment State Testing. (Pg. 147)

13. Discussion and possible action to approve or not to approve the following out of town/out of state/overnight trips: (a) 7th, 8th, and 9th grade Choirs to attend the OCDA Jr. High All-State Choir/Convention in downtown Tulsa, January 7-9, 2021 with expenses to be paid from the general and choir activity fund, (b) 10th, 11th, and 12th grade Choirs to attend the OkMEA High School All-State Choir/Convention in Tulsa, January 20-23, 2021 with expenses to be paid from the general and choir activity fund, (c) Swim Team to attend State at Jenks High School, February 19-20, 2021, with expenses to be paid from the swim activity fund, (d) HS Choir to attend Music Festival, Winter Park, Colorado, April 8-11, 2021 with expenses to be paid from choir activity fund, (e) MS Choir to go to Six Flags in Dallas, TX, May 1, 2021 with expenses to be paid from choir activity fund, (f) High School Track and Field to attend: (1) Wichita State Shocker Pre-State Challenge, Wichita, KS, April 8-9, 2021, (2) OSSAA 4A State Track Championships in Tulsa, May 7-8, 2021, with expenses to be paid from the track activity fund, (g) Football coaching staff to attend one or two of the three following coaches clinics: (1) DFW Coaches Clinic in Grapevine, TX, January 29-31, 2021, (2) Glazier Clinic in Irving, TX or Kansas City, MO, February 4-7, 2021 or in St. Louis, MO, February 26-28, 2021, (3) Red River Coaches Clinic in Durant, OK, February 26-28, 2021, with expenses to be paid from the football activity fund. (Pgs. 148-153)
14. **EXECUTIVE SESSION: Proposed executive session to discuss and, after returning to open session, to take possible action on Items 14 a- m. 25 O.S. § 307 (B)(1)**

Vote to go into Executive Session.

Acknowledge return to Open Session.

Executive Session Minutes Statement.

- a. Resignation of Heather Keith, Special Education Teacher Assistant, effective August 18, 2020. (Pg. 154)
- b. Resignation of Jill Hayes, ECC Teacher Assistant, effective August 13, 2020. (Pg. 155)
- c. Resignation of Paige Black, Interventionist, effective August 17, 2020. (Pg. 156)
- d. Resignation of Shannon Koscinski, effective August 28, 2020. (Pg. 157)
- e. Modification of the following contracts for FY'21: (1) Kay Acosta to 6 hours per day with an increase of \$9566.80, (2) Tina Speer and Amanda Kyzer, Crossing Guards, for an additional 15 minutes per day at approved daily rate of pay. (Pg. 158)
- f. Employment of the following support employees for FY'21: 1) Heather Graham, Chemistry Teacher Assistant, to be paid \$12.00 per hour, 2) Kelsey Stout, Special Education Teacher Assistant, to be paid \$10.00 per hour, 3) Rachel Johnston, ECC Teacher Assistant, to be paid \$9.00 per hour. (Pgs. 159-161)
- g. Employment of Spencer Edelen, Stadium Clean-Up, to be paid \$100.00 per game from the football activity fund. (Pg. 162)
- h. Employment of Bryan Pennock to be paid \$10.00 per hour for his "down time" spent at Cross Country meets to be paid from the cross country activity fund. (Pg. 163)
- i. Employment of the following Athletic Event Gate Keepers for FY'21 to be paid \$10.00 per hour: Kendra Allen, Terra Deupree, Kelsi Stout. (Pg. 163)
- j. Employment of Cari Douglas, Cole Rinke, and Bryan Pennock for filming and equipment setup at varsity football games to be paid \$50.00 per game from the football activity fund. (Pg. 163)

- k. Employment of Justin McCullah, for operating the scoreboard and press box for home sub- varsity football games, to be paid \$40.00 per game from the football activity fund. **(Pg. 163)**
- l. Employment of the following interventionists and RTI Coordinator for FY'21: (1) Lisa Lang to be paid \$21.47 per hour from Title I (511) funds not to exceed 550 hours, (2) Janet Furr to be paid \$21.47 per hour from Title I (511) funds not to exceed 550 hours, (4) Maxanne Steiner to be paid \$21.47 per hour from Title I (511) funds not to exceed 500 hours, Deanna Troyer to be paid \$2500 stipend from Title I (511) as the RTI Coordinator. **(Pg. 164)**
- m. Employment of the following substitutes for certified and non-certified staff for FY'21: Crystalyn Anderson, Elaine Lousie Bowman, Phil Brown, Angela Bumpus, Kyle Hankins, William Henson, Natalie Hisle, Jordan Holcomb, Laurie Lamb, Michael Munhollon, Glynnna Poff, Kathy Powell, Leah Ross, Evelyn Stead, Stacy Varnell to be paid on the following scale: Certified Sub - \$65.00 per day, Non-Certified Sub - \$55.00 per day, Long Term Sub - \$100.00 per day, Sub for non-certified staff - \$8.50 per hour. **(Pg. 165)**

- 15. **NEW BUSINESS**
- 16. **BOARD MEMBER COMMENTS**
- 17. **SUPERINTENDENT'S REPORT**
- 18. **ADJOURNMENT**

Posted on front door of Administration Building, 6721 N.W. 42, Bethany, OK.

By: Kasi Draper-Richards Title: Minute Clerk Date: September 4, 2020 Time: 3:45 p.m.

A handwritten signature in blue ink, appearing to read 'Kasi Draper-Richards', is written over the printed name and title.