

**BETHANY PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING AGENDA  
September 7, 2021**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Media Center, Bethany High School located at 4500 N Mueller Avenue, Bethany, Oklahoma, on September 7, 2021, 6:00 p.m.

- 1. CALL TO ORDER AND ESTABLISH QUORUM**
- 2. FLAG SALUTE**
- 3. CONSENT AGENDA**

All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items.

- a. Discussion and possible action on the Minutes of the August 2, 2021, Regular Board Meeting; Minutes of the August 16, 2021, Special Meeting and Minutes of the August 20, 2021, Special Meeting. **(Pgs. 1-6)**
- b. Discussion and possible action on the Financial Fund Reports. **(Pgs. 7-25)**
- c. Discussion and possible action on the Encumbrances for the General Fund Non Payroll #238 – 373 (\$453,097.87), General Fund Payroll #70000 – 70304 (\$3,034,730.15).
- d. Discussion and possible action to approve or not to approve the additions to the following activity fund account: (1) Softball, (2) Athletic Director, (3) Art. **(Pgs. 26-28)**  
**Recommend as presented/submitted.**
4. Presentation and discussion by Andy Fugitt on the laws relating to Bethany Public Schools.
5. The Board will allow up to 30 minutes for input from the public on Safe Return and Continuity Plan.
6. Discussion and possible action to modify the Safe Return and Continuity Plan.
7. Presentation of HVAC Ionizers by Vira Tech OK.
8. **STAFF REPORTS (Pgs. 29-36)**
9. Discussion and possible action to approve or not to approve the following contracts/agreements for FY'22: (a) Addendum with Oklahoma Building Services to add cleaning services for the Indoor Facilities and Baseball/Softball Restrooms in the amount of \$1650.00 per month, (b) Applied Behavior Analysis Services with Sierra Harrington in the amount of \$75.00 per hour, (c) Volunteer Coaching Contract for Diana Ramos for softball, and Timothy Peters for Middle School Football, (d) Melody Duty, Physical Therapist in the amount of \$65.00 per hour, (e) United Systems Fiber Cabling and Installation Quote in the amount of \$4657.82. **(Pgs. 37-46)**
10. Discussion and possible action to approve or not to approve the Change Order #1 with Lingo Construction for Middle School Gas Line Replacement in the amount of \$10,444.00. **(Pg. 47)**
11. Discussion and possible action to approve or not to approve the District to pay for the hepatitis vaccine for employees who have been determined to be “high risk” such as nurses, coaches, bus drivers, etc.
12. Discussion and possible action to approve or not to approve credit in math and science for eleventh and twelfth grade students for math and science courses offered at Canadian Valley Technology Center as presented in the program syllabi. **(Pgs. 48-95)**
13. Discussion and possible action to approve or not to approve the following people for the District Gifted and Talented Committee for FY'22: High School – Mark Melton, Jackie Melton, Lisa Tackett, Lacy Powell; Middle School – Trey Keoppel, Tracy Williford, Jordan Wisniewski, Darcey Gillespie, Katie Greiner; Elementary – Reuben Bellows, Karma Hance, Andrea Stewart,

- Kali Bernhard, Kristy Morris, Danielle Cloud; District – Matthew Flinton, Penny Brinegar, Edie Daniel, Brent Eskridge, Adam Forester. **(Pg. 96)**
14. Discussion and possible action to approve or not to approve the following approval request from the Oklahoma State Department of Education to use a nationally recognized high school academic assessment in place of the statewide academic assessment (SAT) for Grade 11 College and Career Readiness Assessment State Testing. **(Pg. 97)**
  15. Discussion and possible action to approve or not to approve the Middle School and High School Student Handbook Revisions for FY'22. **(Pgs. 98-100)**
  16. Discussion and possible action to approve or not to approve the Personnel Handbook for FY'22. **(Pgs. 101-182)**
  17. Discussion and possible action to approve or not to approve the following out of town/out of state/overnight trips with expenses to be paid from corresponding activity funds: (a) Paul Baker and High School Speech and Debate Students to attend Texas Thespian Festival at the Gaylord Texan in Grapevine, TX, November 18-21, 2021; (b) Football coaching staff to attend one or two of the three following coaches clinics: (1) DFW Coaches Clinic in Grapevine, TX, January 28-30, 2022, (2) Glazier Clinic in Irving, TX or Kansas City, MO, February 4-6, 2022 or in St. Louis, MO, February 25-27, 2021, (3) Red River Coaches Clinic in Durant, OK, February 26-28, 2021; (b) High School Track and Field to attend: (1) Wichita State Shocker Pre-State Challenge, Wichita, KS, either April 7-8 or April 15-16, 2022, (2) OSSAA 4A State Track Championships in TBA, May 6-7, 2022; (c) MS Choir to go to Six Flags in Dallas, TX, May 7, 2022; (d) Lisa Tackett and Senior Class to attend Senior Trip in Branson, Missouri on May 15-16, 2022. **(Pgs. 183-186)**
  18. **EXECUTIVE SESSION: Proposed executive session to discuss and, after returning to open session, to take possible action on Items 18 a- i. 25 O.S. § 307 (B)(1)**

**Vote to go into Executive Session.**  
**Acknowledge return to Open Session.**  
**Executive Session Minutes Statement.**

- a. Resignation of Steven Payne II, Head 7<sup>th</sup> and 8<sup>th</sup> Grade Boys Basketball Coach, effective August 16, 2021. **(Pg. 187)**
- b. Employment of Kristi Heath, Special Education Teacher Assistant, effective September 7, 2021. **(Pg. 188)**
- c. Employment of Justin Brooks, Head 7<sup>th</sup> and 8<sup>th</sup> Grade Boys Basketball Coach, effective immediately. **(Pg. 189)**
- d. Employment of the following interventionists and RTI Coordinator for FY'22: (1) Lisa Lang to be paid \$21.72 per hour from Title I (511) funds not to exceed 600 hours, (2) Janet Furr to be paid \$21.72 per hour from Title I (511) funds not to exceed 600 hours, (3) Linda Toler to be paid \$21.72 per hour from Title I (511) funds not to exceed 600 hours, (4) Jackie Stafford to be paid \$21.72 per hour from Title I (511) funds not to exceed 400 hours, (5) Deanna Troyer to be paid \$2500 stipend from Title I (511) as the RTI Coordinator. **(Pg. 190)**
- e. Employment of the following substitutes for certified and non-certified staff for FY'22: Crystalyn Anderson, Sarah Blood, Elaine Bowman, Phil Brown, Katie Greiner, Elizabeth Herren, Natalie Hisle, Jordan Holcomb, Mary Johnson-Runion, Debbie Neal, Kathy Powell, Shirley Richards, Leah Ross, Stacy Varnell, Don Wentroth, Brenda Williams to be paid on the following scale: Certified Sub - \$70.00 per day, Non-Certified Sub - \$60.00 per day, Long Term Sub - \$100.00 per day, Sub for non-certified staff - \$8.50 per hour. **(Pg. 191)**

- f. Employment of Bryan Pennock to be paid \$15.00 per hour from the Cross Country activity fund for his “down time” spent at Cross Country meets. **(Pg. 192)**
- g. Employment of the following staff for CPR training on August 4, 2021, to be paid \$50.00 per employee: Kristen Bibbs, Miriam Cisneros, Carie Compton, Becky Draper, Susan Knox, Amanda Kyzer, Tess McAnally, Bryan Pennock, Tina Speer, Cindi Tennison, Talitha Thomas, Amanda Toler, Elizabeth Walters, Jackson Willard, Kim Williams. **(Pg. 193)**
- h. Approval of the Salary Listings for FY’22 as presented.
- i. Discussion of the Superintendent Evaluation.

- 19. **NEW BUSINESS**
- 20. **BOARD MEMBER COMMENTS**
- 21. **SUPERINTENDENT’S REPORT**
- 22. **ADJOURNMENT**

**Posted on front door of Administration Building, 6721 N.W. 42, Bethany, OK.**

**By: Kasi Draper-Richards      Title: Minute Clerk      Date: September 3, 2021      Time: 5:30 p.m.**

A handwritten signature in black ink, appearing to read "K. Draper", is written over the printed name "Kasi Draper-Richards". The signature is cursive and somewhat stylized.